III. PRESS RELEASE

THIRD WORLD COALITION

APRIL 24, 1975

Today a group of minority students have taken an action to impress upon the University that we feel that
our demands are reasonable and necessary to the continued viability of the minority community at Brown
University. Thus far, the University has been insensitive to our demands. The University has failed to
honor the commitments which it made to the minority community in 1968. At that time, the University
acceded as the result of a walk-out by black students. Since then, we have tried to actualize those
commitments by utilizing the mechanisms set up by the University. For seven years we have been engaged
in a frustrating dialogue with the University. This dialogue has been characterized by endless administra-
tive delays and empty promises. As a result of the administration's insincerity we have been forced to
express our sincerity in this fashion. We only ask that Brown University honor its commitments. We are
tired of committees, discussions, and promises. The University understands our proposals. The
University has the power to implement our proposals. We demand that the University do so.

WE DEMAND:

A. Complete legal and academic amnesty.

B. That blacks at Brown be maintained at equal or greater numbers to the current proportion of the United
   States population that is represented by black people.

C. That at least ten percent (10%) of those students accepted into Brown University who are residents of
   the City of Providence be black. This ten percent must be made up only of students who have attended
   public schools in Providence.

D. That Admission Office responsibility (including correspondence, travel and recruitment, and decision
   recommendation) for minority candidates be recognized a primary responsibility and given, undiluted,
   to at least one minority admissions officer who has no other primary responsibilities. We must be
   assured that he will make a concerted effort to seek black applicants from inner city schools.

E. That one or two students be appointed to assist that admission officer in recruiting, and monetary
   provisions be made available for travel purposes.

F. That all admission officers spend 20% of their time personally soliciting areas not traditionally
   solicited for recruitment.

G. That a committee of minority representatives from the Student Affairs Deanship, the Transitional
   Summer Advisory Group, the Academic Affairs Deanship, and the Organization of United African
   Peoples (one senior member) be allowed to read the folders of all black candidates, make an admission
   recommendation, make a recommendation for TSP participation, if needed, and gauge probable
   academic -- and other -- counseling needs so that the Deans' plans and pre-matriculation correspon-
   dence with the students can reflect a recognition of those needs.

H. Dean of The College
   Maintenance of approximately the present level of staffing:
   One Dean of the College
   One Dean of Undergraduate Counseling
   Four Upper Division Academic Deans
   Four Lower Division Academic Deans
   Of these, three will be minority academic deans.

I. Dean of Student Affairs
   Maintenance of the present level of staffing:
   THREE DEANS OF STUDENT AFFAIRS
   Of these, one will be a minority dean of student affairs.

J. That there be no cutback in Supportive Services. Given that it has been stated and implicitly accepted
   by President Horning that blacks constitute a higher academic risk, Supportive Services are a necessity
   to ensure the academic success of blacks at Brown. Therefore, we oppose cutbacks in the following
   programs: the Transitional Summer Program, including Phase 2; Tutorial Services; Minority Peer
Counseling; and the Laboratory Experimental Advancement Program.
1. That the Transitional Summer Program be maintained at the 1974/75 level: $50,000.
2. That there be a commitment to TSP or some similar program for the next five years with no reductions in the current funding level.
3. That Minority Peer Counseling not be reduced from its current funding level, and there be a commitment to this or some similar program for the next five years: $3,000.
4. That the Tutorial budget not be reduced.
5. That $500 summer earnings be included in the financial aid package of PREP students.

K. That financial aid to black students be maintained at the same rate and composition as it was appropriated in the academic year 1974/75. Brown must continue to appropriate financial aid so that in the future eighty percent (80%) of the black students receive financial aid.

L. That there be no further reductions in the size of the teaching faculty.

M. That the autonomy of the Afro-American Studies Department be guaranteed and that the proposal of the Afro-American Studies be agreed to.

N. That the number of black and women faculty as of the academic year 1974/75 be maintained and increased over the next five years. This coincides with the Corporation’s statement on June 2, 1973, that "Brown values highly the contribution that its black faculty members have made and will intensify efforts to increase their number here."

O. That in the hiring of black faculty and staff, the University should consult a committee composed of representatives from OUAP and Sankore Society.

P. We find it essential that Brown continue to recognize Latinos as a disadvantaged minority in this country and to recognize as well its responsibility to allow us the same educational opportunities proffered to the members of privileged ethnic and economic groups.

Q. Brown must endeavor to make the percentages of Latinos at Brown commensurate with the corresponding percentages of Latinos in the national population. We thus demand a minimum 4.5% representation in the Brown community.

R. Since the socio-economic status of Latino Americanos is generally far below the national average, we demand that admissions of Latinos realistically represent our people, recognizing our economic plight, and we find it imperative that the University make available whatever financial aid is necessary to make secure the financial position of any applicant who needs such aid. Amendment of 1/22/75: We demand that the present percent of Latin American students on financial aid be maintained and a ceiling of no more than $1,300 on the loan portion (of the financial aid package) be installed. The reallocation of funds within the financial aid package must not be heavily concentrated on the Work Study portion (that is, given the student's adjustment to Brown and the academic work load – no aggravation of this condition be heightened by increased work study hours per week – maximum of 10 hours per week unless the student decides otherwise given his individual situation.)

S. It is significant that Latinos have recently made sincere efforts and large sacrifices in order to recruit minority students. We seek to ensure that financial aid and informational assistance be expanded for recruiting programs in order to assure compliance with admission of Latinos in proportion to national population.

T. We require that Latino applications for admission be subject to review by a minority admissions committee which will make admission recommendations and will prepare honest, sympathetic counseling for new matriculants.

U. The adaptation of culturally alienated minority students must be facilitated and the number of academic casualties due to "cultural shock" must be minimized. We therefore call for the development of efficacious support services (such as counseling and graduate placement) for all minority students.

V. That Brown recognize disadvantaged Asian-American students as a minority in this country as well as its responsibility to allow them the same educational opportunities proffered to the members of privileged ethnic and economic groups.